

ABSTRACT

This research analyzes the influence of dual role conflicts and work stress toward working performance of woman nurses at Roemani Muhammadiyah hospital of Semarang. The dual role conflicts consist of work – family conflict, it is defined as a form of role in which of work and family demand can not be equally in some way. Some Reseacher has mentioned that work – family conflict and family – work conflict affect on work stress and will influence working performance of nurses at hospital.

This research has goal to analyze the influence of dual role conflicts and work stress toward working performance of woman nurses at Roemani Muhammadiyah hospital of Semarang

The population of this research is 115 nurses of Roemani Muhammadiyah hospital of Semarang, using *Structural Equation Modeling (SEM)* with Computer application that is Amos 16.00 version. The model of this research is suitable with criteria of goodness of fit, they are *chi square* =(258,274); probability = (0,058); GFI = (0,836); AGFI = (0,798); CFI = (0,989); TLI = (0,988); RMSEA = (0,037); CMIN/DF = (1,153)

The result of this research shows that work – family conflict influences significantly positive toward work stress, family – work conflict influences significantly positive toward work stress, work stress influences significantly positive toward working performance of woman nurses, work – family conflict influences negatively toward working performance of woman nurses, family – work conflict influences negatively toward working performance of woman nurses.

Key words: work – family conflict, family – work conflict, work stress, working performance