

DAFTAR PUSTAKA

- Abraham, C. (2005). The relationship between organizational culture and withdrawal intentions and behavior. *International Journal of Manpower*, 26(2), 177–195. <https://doi.org/10.1108/01437720510597667>
- Albrecht, S. L., & Marty, A. (2020). Personality, self-efficacy and job resources and their associations with employee engagement, affective commitment and turnover intentions. *International Journal of Human Resource Management*, 31(5), 657–681. <https://doi.org/10.1080/09585192.2017.1362660>
- Atif, A., Kashif ur Rehman, Ijaz Ur Rehman, Muhammad, A. K., & Asad, A. H. (2011). Impact of organizational commitment on job satisfaction and employee retention in pharmaceutical industry. *African Journal of Business Management*, 5(17), 7316–7324. <https://doi.org/10.5897/ajbm10.1296>
- Cohen, A. (2009). A value based perspective on commitment in the workplace: An examination of Schwartz's basic human values theory among bank employees in Israel. *International Journal of Intercultural Relations*, 33(4), 332–345. <https://doi.org/10.1016/j.ijintrel.2009.04.001>
- Cohen, A. (2016). Commitment in the Middle East. *Handbook of Employee Commitment*, (October), 418–432. <https://doi.org/10.4337/9781784711740.00044>
- Cohen, A., & Liu, Y. (2011). Relationships between in-role performance and individual values, commitment, and organizational citizenship behavior among Israeli teachers. *International Journal of Psychology*, 46(4), 271–287. <https://doi.org/10.1080/00207594.2010.539613>
- Cohen, A., & Shamai, O. (2010). The relationship between individual values, psychological well-being, and organizational commitment among Israeli police officers. *Policing*, 33(1), 30–51. <https://doi.org/10.1108/13639511011020584>
- Currie, P., & Dollery, B. (2006). Organizational commitment and perceived organizational support in the NSW police. *Policing*, 29(4), 741–756. <https://doi.org/10.1108/13639510610711637>
- Darolia, C. R., Kumari, P., & Darolia, S. (2010). Perceived Organizational Support, Work Motivation, and Organizational Commitment as determinants of Job Performance. *Journal of the Indian Academy of Applied Psychology*,

36(1), 69–78.

- Dias, S. A. S., Matos, C. A. F., & Pereira, R. N. M. (2016). Effects of authentic leadership, affective commitment and job resourcefulness on employees' creativity and individual performance. *Leadership & Organization Development Journal*, 37(8), 1038–1055. <https://doi.org/10.1108/LODJ-02-2015-0029>
- Erlina, Tarigan, Z. A., & Muda, I. (2017). Antecedents of budget quality empirical evidence from provincial government in Indonesia. *International Journal of Economic Research*, 14(12), 301–312.
- Glazer, S., Daniel, S. C., & Short, K. M. (2004). A study of the relationship between organizational commitment and human values in four countries. *Human Relations*, 57(3), 323–345. <https://doi.org/10.1177/0018726704043271>
- Matzler, K., Renzl, B., Mooradian, T., von Krogh, G., & Mueller, J. (2011). Personality traits, affective commitment, documentation of knowledge, and knowledge sharing. *International Journal of Human Resource Management*, 22(2), 296–310. <https://doi.org/10.1080/09585192.2011.540156>
- Mercurio, Z. A. (2015). Affective Commitment as a Core Essence of Organizational Commitment: An Integrative Literature Review. *Human Resource Development Review*, 14(4), 389–414. <https://doi.org/10.1177/1534484315603612>
- Meyer, J. P., & Herscovitch, L. (2001). Commitment in the workplace: Toward a general model. *Human Resource Management Review*, 11(3), 299–326. [https://doi.org/10.1016/S1053-4822\(00\)00053-X](https://doi.org/10.1016/S1053-4822(00)00053-X)
- Meyer, J. P., & Maltin, E. R. (2010). Employee commitment and well-being: A critical review, theoretical framework and research agenda. *Journal of Vocational Behavior*, 77(2), 323–337. <https://doi.org/10.1016/j.jvb.2010.04.007>
- Meyer, J. P., Stanley, D. J., Herscovitch, L., & Topolnytsky, L. (2002). Affective, continuance, and normative commitment to the organization: A meta-analysis of antecedents, correlates, and consequences. *Journal of Vocational Behavior*, 61(1), 20–52. <https://doi.org/10.1006/jvbe.2001.1842>
- Ng, T. W. H., & Feldman, D. C. (2011). Affective organizational commitment and citizenship behavior: Linear and non-linear moderating effects of

- organizational tenure. *Journal of Vocational Behavior*, 79(2), 528–537. <https://doi.org/10.1016/j.jvb.2011.03.006>
- Nugroho, M. A. (2015). Impact of Government Support and Competitor Pressure on the Readiness of SMEs in Indonesia in Adopting the Information Technology. *Procedia Computer Science*, 72, 102–111. <https://doi.org/10.1016/j.procs.2015.12.110>
- Oyekunle, O. L., Emmanuel, O. A., Deborah, A. T., & Ajayi, J. R. (2019). Influence of organizational commitment on work–life balance and organizational performance of female construction professionals. *Engineering, Construction and Architectural Management*, 26(10), 2243–2263. <https://doi.org/10.1108/ECAM-07-2018-0277>
- Pan, S. L., Wu, H. C., Morrison, A. M., Huang, M. T., & Huang, W. S. (2018). The relationships among leisure involvement, organizational commitment and well-being: Viewpoints from sport fans in Asia. *Sustainability (Switzerland)*, 10(3). <https://doi.org/10.3390/su10030740>
- Pangastuti, S. S., Murniati, T., Sessay, A., & Kuswanto, H. (2020). *Partial Least Square Analysis for University Student Satisfaction*. 3(April), 653–660.
- Rhoades, L., Eisenberger, R., & Armeli, S. (2001). Affective commitment to the organization: The contribution of perceived organizational support. *Journal of Applied Psychology*, 86(5), 825–836. <https://doi.org/10.1037/0021-9010.86.5.825>
- Ryff, C. D. (2013). Psychological well-being revisited: Advances in the science and practice of eudaimonia. *Psychotherapy and Psychosomatics*, 83(1), 10–28. <https://doi.org/10.1159/000353263>
- Sagiv, L., & Schwartz, S. H. (2000). Value priorities and subjective well-being: Direct relations and congruity effects. *European Journal of Social Psychology*, 30(2), 177–198. [https://doi.org/10.1002/\(SICI\)1099-0992\(200003/04\)30:2<177::AID-EJSP982>3.0.CO;2-Z](https://doi.org/10.1002/(SICI)1099-0992(200003/04)30:2<177::AID-EJSP982>3.0.CO;2-Z)
- Schwartz, S. H., Cieciuch, J., Vecchione, M., Davidov, E., Fischer, R., Beierlein, C., ... Konty, M. (2012). Refining the theory of basic individual values. *Journal of Personality and Social Psychology*, 103(4), 663–688. <https://doi.org/10.1037/a0029393>
- Shepherd, D. A., Patzelt, H., & Wolfe, M. (2014). Moving forward from project failure: Negative emotions, affective commitment, and learning from the

- experience. *A Psychological Approach to Entrepreneurship: Selected Essays of Dean A. Shepherd*, 54(6), 546–576. <https://doi.org/10.4337/9781783479801.00039>
- Soh, M., Zarola, A., Palaiou, K., & Furnham, A. (2016). Work-related well-being. *Health Psychology Open*, 3(1). <https://doi.org/10.1177/2055102916628380>
- Solinger, O. N., van Olffen, W., & Roe, R. A. (2008). Beyond the Three-Component Model of Organizational Commitment. *Journal of Applied Psychology*, 93(1), 70–83. <https://doi.org/10.1037/0021-9010.93.1.70>
- Sugiyono. (2014). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Tang, W. G., & Vandenberghe, C. (2020). Is affective commitment always good? A look at within-person effects on needs satisfaction and emotional exhaustion. *Journal of Vocational Behavior*, 119, 103411. <https://doi.org/10.1016/j.jvb.2020.103411>
- van Gelderen, B. R., & Bik, L. W. (2016). Affective organizational commitment, work engagement and service performance among police officers. *Policing*, 39(1), 206–221. <https://doi.org/10.1108/PIJPSM-10-2015-0123>
- Zhao, J., He, N., & Lovrich, N. P. (1999). Value change among police officers at a time of organizational reform: A follow-up study using Rokeach values. *Policing*, 22(2), 152–170. <https://doi.org/10.1108/13639519910271210>