

ABSTRACT

This study was conducted with the aim of knowing and analyzing the effect of Islamic spirituality and affective organizational commitment on Organizational Citizenship Behavior Islamic Perspective (OCBIP) on employees of Bank Syariah Indonesia (BSI) Semarang City. Previous research shows that there is no positive and significant influence of Islamic spirituality on the OCBIP variable, and there is no positive and significant influence between affective commitment to OCB.

Data collection in this study was conducted by using an online questionnaire survey using the google docs link which was then disseminated to the sample using the purposive sampling technique. The population in this study were 81 employees. Likert scale with a scale of 1-5 was used for the measurement of the research questionnaire. Validity and reliability tests were carried out to test the research indicators and show that they had met the requirements. There were two hypotheses in this study which were tested using quantitative methods using multiple linear regression analysis using SPSS version 22.

The results showed that Islamic spirituality has a positive and significant influence on Organizational Citizenship Behavior Islamic Perspective (OCBIP). Affective organizational commitment has a positive and significant influence on Organizational Citizenship Behavior Islamic Perspective (OCBIP). So it is said that the higher Islamic spirituality and affective organizational commitment, the higher the OCBIP.

Keywords: Islamic spirituality, affective organizational commitment, Organizational Citizenship Behavior Islamic Perspective (OCBIP)