

ABSTRACT

The COVID-19 pandemic has had many impacts on human life. The biggest impact of the COVID-19 pandemic is the health sector. The largest health workers in each hospital are nurses who provide services to patients. The existence of the COVID-19 pandemic not only has an impact on the immunity and psychology of nurses, but also has an impact on the performance of nurses in providing services to nurses. A hospital needs to pay attention to the performance of the nurses they have as one of the determining factors for the success of the hospital. This study aims to determine the effect of work stress, Islamic leadership style, and Islamic work ethic on the performance of nurses at RSI Sultan Agung Semarang during the COVID-19 pandemic.

The method of data collection was done through interviews and questionnaires. The population in this study were permanent nurses at the Sultan Agung Hospital, Semarang. This research uses multiple linear regression analysis technique with SPSS 25 application.

The results of the analysis show that the work stress variable has a negative and significant effect on the performance of nurses at the Sultan Agung Hospital Semarang during the COVID-19 pandemic. While the variables of Islamic leadership style and Islamic work ethic have a positive and significant effect on the performance of nurses at the Sultan Agung Hospital Semarang during the COVID-19 pandemic.

Keywords: work stress, Islamic leadership style, Islamic work ethic, nurse performance