

ABSTRACT

This study aimed to know the influence of the working ability and motivation on performance of internal auditor in State University in Central Java province. Common problems of the research is a lack of the ability of auditors internal, and also, the lack of leadership attention to the auditors and less at the leaders in motivating auditors internal performance in State University in Central Java province.

The Population in this research is the auditors work in State University in Central Java province by spreading 98 questioners, with the returns 95 participant. This research used multiple regression analysis with the software of Statistical Product and Service Solution (SPSS) to applied data analysis. Variabel in this research use Independents variable; working ability (X1), Motivation (X2), and Dependents Variable: performance of auditors (Y). Before the testing of hypotheses, conducted testing instrument which includes validity test, reability, classical assumption, normality, multikolinearity, Heteroscedastisity, then is hypothesis test with simultaneous (test F) and Partial test (t).

The result showed that work ability of positive and significant impact on the performance of auditors internal in State University in Central Java province, while the Motivation variable also has a positive and significant Internal Auditors on performance. The result of statistical testing that motivation variable regression coefficient value is 0,678. This value significant at level 0,05 with p value 0,124.

Keywords: Working ability, Motivation, Auditors performance