

ABSTRACT

This research aims to analysis the appropriate of accounting diploma graduate competence between employer needed with the graduates competence. This appropriate is resulted by comparing the user appraisal for accounting graduate competence and employer needed.

The population are accounting diploma graduate in 2010 – 2013, they are 545 graduates. Within the judgment sampling, its gets 126 graduates who worked at accounting, financial, tax, junior auditor, accounting information system analyst, junior programmer for accounting system, budget and cost accounting position. The appropriates examine by paired sample t-test.

The result shows that there are 5 hardskill comptencies and 2 softskill competencies have no different with employer needed. The competencies are cost accounting, tax, budget, management information system, technology and information, intrapersonal and interpersonal competencies, and 4 hardskill comptencies have different with employer needed. The competencies are intermediate accounting, audit, accounting information system and profesionalisme competencies.

Keyword : competence, accounting diploma graduate, hardskill, softskill