

ABSTRACT

This study aims to examine the challenges of working from home during the Covid-19 pandemic. As well as how dual career couples from Javanese ethnic backgrounds deal with these challenges. To achieve the aims, this research uses mixed methods.

Quantitative data collection and analysis were used to assess the cultural tendencies of the Javanese ethnicity of each dual career couple. Qualitative data collection and analysis were used to find out the challenges of working from home and how dual career couples deal with them. Respondents of this study were 10 people or 5 dual career couples who worked from home during the covid-19 pandemic. Respondents are also of Javanese ethnic descent, living and working in different agencies in the Central Java region.

The results of the study show that ethnic Javanese women, or wives from dual career partner backgrounds are more likely to deal with challenges working from home, both as wives and as workers. Meanwhile, Javanese ethnic men or husbands from dual career partner backgrounds deal with more challenges related to their roles as workers. The Javanese culture which in each dual career couple helps them to deal with the challenges of working from home that they experience.

Keywords: *Work from Home, Dual Career Couples, Javanese Ethnicity, Culture Value.*