

DAFTAR PUSTAKA

- Abele, A. E., & Volmer, J. (2011). Creating balance?: International perspectives on the work-life integration of professionals. *Creating Balance?: International Perspectives on the Work-Life Integration of Professionals, January 2011*, 1–328. <https://doi.org/10.1007/978-3-642-16199-5>
- Adisa, T. A., Osabutey, E. L. C., & Gbadamosi, G. (2017). The implications of work-family balance among dual-earner couples: The case of medical practitioners in Nigeria. *Career Development International*, 22(4), 351–371. <https://doi.org/10.1108/CDI-09-2016-0154>
- Agovino, T. (2020). *Millennials Say They Are Struggling More to Work from Home*.
- Baruch, Y. (2001). The status of research on teleworking and an agenda for future research. *International Journal of Management Reviews*, 3(2), 113–129. <https://doi.org/10.1111/1468-2370.00058>
- Chariri, A. (2008). *ORGANISATIONAL CULTURE AND FINANCIAL REPORTING PRACTICE IN AN INDONESIAN INSURANCE COMPANY: JAVANESE CULTURE PERSPECTIVE*. August, 0–14.
- Chen, Z., Allen, T. D., & Hou, L. (2020). Mindfulness, empathetic concern, and work-family outcomes: A dyadic analysis. *Journal of Vocational Behavior*, 119, 103402. <https://doi.org/10.1016/j.jvb.2020.103402>
- Collins, F., Avenue, L., & Box, P. O. (1999). *Empirically testing the benefits , problems , and success*. 40–54.
- Collins, K. M. T., Onwuegbuzie, A. J., & Jiao, Q. G. (2007). A Mixed Methods Investigation of Mixed Methods Sampling Designs in Social and Health Science Research. *Journal of Mixed Methods Research*, 1(3), 267–294. <https://doi.org/10.1177/1558689807299526>
- Cooper, C. D., & Kurland, N. B. (2002). Telecommuting, professional isolation, and employee development in public and private organizations. *Journal of Organizational Behavior*, 23(SPEC. ISS.), 511–532. <https://doi.org/10.1002/job.145>
- Creswell, J. W. (2014). *Research Design Qualitative, Quantitative and Mixed Methods Approaches* (V. Knight (ed.); 4th Editio, Vol. 3, Issue 2).

- <http://repositorio.unan.edu.ni/2986/1/5624.pdf>
- Creswell, J. W. (2016). *Pendekatan Metode Kualitatif, Kuantitatif dan Campuran* (A. Fawaid, R. K. Pancasari, H. El Rais, Priyati, & Amaryllis (eds.); 4th ed.). Pustaka Pelajar.
- Crosbie, T., & Moore, J. (2004). Work-life Balance and Working from Home. *Social Policy and Society*, 3(3), 223–233. <https://doi.org/10.1017/s1474746404001733>
- Delanoeije, J., Verbruggen, M., & Germeyns, L. (2019). Boundary role transitions: A day-to-day approach to explain the effects of home-based telework on work-to-home conflict and home-to-work conflict. *Human Relations*, 72(12), 1843–1868. <https://doi.org/10.1177/0018726718823071>
- Delina, G., & Raya, R. P. (2016). Dilemma of work-life balance in dual-career couples - a study from the Indian perspective. *International Journal of Indian Culture and Business Management*, 12(1), 1. <https://doi.org/10.1504/ijicbm.2016.073391>
- Dewayani, T. (2020). *Bekerja dari Rumah (Work From Home) Dari Sudut Pandang Unit Kepatuhan Internal*. <https://www.djkn.kemenkeu.go.id/artikel/baca/13014/Bekerja-dari-Rumah-Work-From-Home-Dari-Sudut-Pandang-Unit-Kepatuhan-Internal.html>
- Donnelly, N., & Proctor-Thomson, S. B. (2015). Disrupted work: Home-based teleworking (HbTW) in the aftermath of a natural disaster. *New Technology, Work and Employment*, 30(1), 47–61. <https://doi.org/10.1111/ntwe.12040>
- Efendi, A. (2020). *Tips Menyeimbangkan Pekerjaan dan Keluarga Menurut Kementerian PPPA*. <https://tirto.id/tips-menyeimbangkan-pekerjaan-dan-keluarga-menurut-kementerian-pppa-fFBo>
- Farrer, L. (2020). The New Normal Isn't Remote Work. It's Better. *Forbes*. <https://www.forbes.com/sites/laurelfarrer/2020/05/12/the-new-normal-isnt-remote-work-its-better/#38a567c62405>
- Fitrianti, A. (2020, April 1). *5 Trik Work From Home bersama Suami Supaya Kerja Tetap Lancar*. <https://www.popbela.com/relationship/married/anisyafitrianti/cara-work-from-home-bareng-suami/2>

- Greer, T. W., & Payne, S. C. (2014). Overcoming telework challenges: Outcomes of successful telework strategies. *Psychologist-Manager Journal*, 17(2), 87–111. <https://doi.org/10.1037/mgr0000014>
- Hamilton, E. (2002). *Bringing Work Home: Advantages and Challenges of Telecommuting*. 1–32. http://www.bc.edu/content/dam/files/centers/cwf/research/publications/pdf/BCCWF_Telecommuting_Paper.pdf
- Hamin, N. M., & Abdrahim, N. A. (2019). Exploring Career Development Experiences Among Working Spouses in Dual-Career Family Situations. *International Journal of Academic Research in Business and Social Sciences*, 9(11), 1360–1371. <https://doi.org/10.6007/ijarbss/v9-i11/6705>
- Hasibuan, L. (2020). *Fakta Work From Home: Jam Kerja Lebih Lama Dibanding Kantor*. <https://www.cnbcindonesia.com/lifestyle/20200331171557-33-148849/fakta-work-from-home-jam-kerja-lebih-lama-dibanding-kantor>
- Hawkins, M. (1996). Is Rukun Dead? Ethnographic Interpretations of Social Change and Javanese Culture. *Australian Journal of Anthropology*, 7(1), 218–234. <https://doi.org/10.1111/j.1835-9310.1996.tb00329.x>
- Hermawati, T. (2007). Budaya Jawa dan Kesetaraan Gender. *Jurnal Komunikasi Massa*, 1(1), 18–24. <https://doi.org/10.1111/j.1523-1739.2010.01600.x>
- Hill, E. J., Ferris, M., & Vjollca, M. (2003). *Does it matter where you work ? A comparison of how three work venues (traditional office , virtual office , and home office) influence aspects of work and personal / family life*. 63, 220–241. [https://doi.org/10.1016/S0001-8791\(03\)00042-3](https://doi.org/10.1016/S0001-8791(03)00042-3)
- Himawan, K. K. (2020). *Dilema WFH selama pandemi bagi suami dan istri: bagaimana mengatasinya*. The Conversation. <https://theconversation.com/dilema-wfh-selama-pandemi-bagi-suami-dan-istri-bagaimana-mengatasinya-138943>
- Hofstede, G. (2011). *Dimensionalizing Cultures : The Hofstede Model in Context* *Dimensionalizing Cultures : The Hofstede Model in Context*. 2, 1–26.
- Hofstede, G. (2020). *Country Comparison Toll*. <https://www.hofstede-insights.com/>
- Hofstede, G., Hofstede, G. J., & Minkov, M. (2010). *Cultures and Organizations: Software of the Mind* (Rev. 3rd e). Mc Graw Hill.

- Hofstede, G., Malvezzi, S., Tanure, B., & Vinken, H. (2010). *Cultures Within a Country : Lessons From Brazil.* <https://doi.org/10.1177/0022022109359696>
- Hofstede, G., & Minkov, M. (2013). *VSM 2013. May.*
- Hugo Team. (2020). 20 Questions to Ask in a Remote Work or WFH Survey (+Examples). *Hugo Corporation.* <https://www.hugo.team/blog/remote-work-wfh-survey-examples>
- Igwenagu, C. (2016). Fundamentals of Research Methodology and Data Collection. *LAP Lambert Academic Publishing,* June, 4. https://www.researchgate.net/publication/303381524_Fundamentals_of_research_methodology_and_data_collection
- ILO. (2016). *Challenges and Opportunities of Teleworking for Workers and Employers in the ICTS and Financial Services Sectors Sectoral Policies Department.* http://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---sector/documents/publication/wcms_531111.pdf
- Irawanto, Dodi W., Ramsey, P. L., & Ryan, J. C. (2011). Challenge of leading in Javanese culture. *Asian Ethnicity,* 12(2), 125–139. <https://doi.org/10.1080/14631369.2011.571829>
- Irawanto, Dodi Wirawan, Ramsey, P. L., & Ryan, J. C. (2011). Tailoring leadership theory to indonesian culture. *Global Business Review,* 12(3), 355–366. <https://doi.org/10.1177/097215091101200301>
- Ismawati, E., Pascasarjana, P., Widya, U., & Klaten, D. (2018). *PEMETAAN STATUS DAN PERAN PEREMPUAN JAWA DALAM TEKS SASTRA INDONESIA MAPPING STATUS AND ROLES OF JAVANESE WOMEN IN.* 20(2), 223–236.
- Jostell, D., & Hemlin, S. (2017). After hours teleworking and boundary management: Effects on work-family conflict. *Work,* 60(3), 475–483. <https://doi.org/10.3233/WOR-182748>
- Klopotek, M. (2017). The advantages and disadvantages of remote work from the perspective of young employees. *Organization & Management Quarterly,* 40(4), 39. <http://ezproxy.umuc.edu/login?url=https://search.ebscohost.com/login.aspx?direct=true&db=edb&AN=133706845&site=eds-live&scope=site>

- Kumar, R. (2011). *Research Methodology A Step-by-Step Guide for Beginners* (Third Edit, Vol. 3, Issue 2). SAGE Publication. <http://repositorio.unan.edu.ni/2986/1/5624.pdf>
- Kurland, N. B., & Bailey, D. E. (1999). When workers are here, there, and everywhere: A discussion of the advantages and challenges of telework. *Organizational Dynamics*, 28, 53–68.
- Lapierre, L. M., Steenbergen, E. F. Van, Peeters, M. C. W., & Kluwer, E. S. (2015). Juggling work and family responsibilities when involuntarily working more from home: A multiwave study of financial sales professionals. *Journal of Organizational Behavior, John Wiley & Sons, Ltd.* <https://doi.org/DOI: 10.1002/job.2075>
- Lee, T. T.-L., & Ma, X. (2019). Identity and border setting: a qualitative study of homeworkers in China. *Social Transformations in Chinese Societies*, 15(2), 94–113. <https://doi.org/10.1108/stics-12-2018-0018>
- Liao, E. Y., Lau, V. P., Hui, R. T. yin, & Kong, K. H. (2019). A resource-based perspective on work–family conflict: meta-analytical findings. *Career Development International*, 24(1), 37–73. <https://doi.org/10.1108/CDI-12-2017-0236>
- Madsen, S. R. (2006). Work and family conflict: Can home-based teleworking make a difference? *Journal of Organization Theory & Behavior, Vol. 9*(Issue: 3), pp.307-350. <https://doi.org/10.1108/IJOTB-09-03-2006-B002>
- Manning, T. R. I. M., Submitted, A. T., Partial, I. N., Of, F., Degree, T. H. E., & Arts, M. O. F. (1996). *Managing a household and a career. July.*
- Masuda, A. D., Holtschlag, C., & Nicklin, J. M. (2017). Why the availability of telecommuting matters: The effects of telecommuting on engagement via goal pursuit. *Career Development International*, 22(2), 200–219. <https://doi.org/10.1108/CDI-05-2016-0064>
- Mcintosh, M. J., & Morse, J. M. (2015). *Situating and Constructing Diversity in Semi-Structured Interviews*. <https://doi.org/10.1177/2333393615597674>
- Messenger, J., & Messenger, J. C. (2019). Introduction: Telework in the 21st century – an evolutionary perspective. In *Telework in the 21st Century*. <https://doi.org/10.4337/9781789903751.00005>
- Morganson, V. J., Major, D. A., Oborn, K. L., Verive, J. M., & Heelan, M. P.

- (2009). *Comparing telework locations and traditional work arrangements*. <https://doi.org/10.1108/02683941011056941>
- Nafisah, S. (2016). *Konsep Gender Terhadap Peran Perempuan*. 1–11.
- Nakrošienė, A., Bučiūnienė, I., & Goštaitaitė, B. (2019). Working from home: characteristics and outcomes of telework. *International Journal of Manpower*, 40(1), 87–101. <https://doi.org/10.1108/IJM-07-2017-0172>
- Nicklin, J. M., Cerasoli, Christopher P., & Dydyn, and K. L. (2016). Telecommuting: What? Why? When? and How? *Springer Science+Business Media Singapore*. https://doi.org/DOI 10.1007/978-981-287-612-6_3
- Nydegger, R., & Nydegger, L. (2010). Challenges In Managing Virtual Teams. *Journal of Business & Economics Research (JBER)*, 8(3). <https://doi.org/10.19030/jber.v8i3.690>
- Ojala, S., Na, J., & Anttila, T. (2014). *Informal overtime at home instead of telework: increase in negative work-family interface*. 34(1), 69–87. <https://doi.org/10.1108/IJSSP-03-2013-0037>
- Palumbo, R. (2020). Let me go to the office! An investigation into the side effects of working from home on work-life balance. *International Journal of Public Sector Management*. <https://doi.org/10.1108/IJPSM-06-2020-0150>
- Perdhana, M. S. (2014). *CULTURAL VALUES AND LEADERSHIP STYLES OF MANAGERS IN INDONESIA: JAVANESE AND CHINESE INDONESIANS* (Issue July 2014). Deakin University Australia.
- Perdhana, M. S. (2015). A CLOSER LOOK ON THE MASCULINITY/FEMININITY DIMENSION OF THE JAVANESE AND CHINESE INDONESIAN FEMALE MANAGERS. *12th UBAYA INTERNATIONAL ANNUAL SYMPOSIUM ON MANAGEMENT*, 95–113.
- Peretz, H., Fried, Y., & Levi, A. (2018). Flexible work arrangements, national culture, organisational characteristics, and organisational outcomes: A study across 21 countries. *Human Resource Management Journal*, 28(1), 182–200. <https://doi.org/10.1111/1748-8583.12172>
- Peters, P., & Den Dulk, L. (2003). Cross Cultural Differences in Managers' Support for Home-Based Telework: A Theoretical Elaboration. *International Journal of Cross Cultural Management*, 3(3), 329–346.

<https://doi.org/10.1177/1470595803003003005>

- Peters, P., Ligthart, P. E. M., Bardoel, A., & Poutsma, E. (2016). ‘Fit’ for telework? Cross-cultural variance and task-control explanations in organizations’ formal telework practices. *International Journal of Human Resource Management*, 27(21), 2582–2603. <https://doi.org/10.1080/09585192.2016.1232294>
- Petriglieri, J. (2020). How Dual-Career Couples Can Work Through the Coronavirus Crisis. *Harvard Business Review*. <https://hbr.org/2020/03/how-dual-career-couples-can-work-through-the-coronavirus-crisis>
- Plano Clark, V. L. (2019). Meaningful integration within mixed methods studies: Identifying why, what, when, and how. *Contemporary Educational Psychology*, 57(January), 106–111. <https://doi.org/10.1016/j.cedpsych.2019.01.007>
- Pruetipibultham, O. (2012). Developing human resource development interventions to aid expatriates’ cultural adaptation: Insights to the javanese culture. *Human Resource Development International*, 15(1), 109–117. <https://doi.org/10.1080/13678868.2011.604958>
- Putranto, W. P. A., Riyadi, Larasaty, P., Kurniasih, A., Pratiwi, A. I., Saputri, V. G., & Meilaningsih, T. (2020). Hasil Survei Sosial Demografi Dampak Covid-19. In Subdirektorat Indikator Statistik (Ed.), *Hasil Survei Sosial Demografi Dampak Covid-19*. BPS RI. <https://www.bps.go.id/publication/2020/06/01/669cb2e8646787e52dd171c4/hasil-survei-sosial-demografi-dampak-covid-19-2020.html>
- Putri, D. P. K., & Lestari, S. (2015). Pembagian Peran Dalam Rumah Tangga pada pasangan suami istri Jawa. *Jurnal Penelitian Humaniora*, 16(1), 72–85.
- Qibthiyyah, R., & Utomo, A. J. (2016). Family Matters: Demographic Change and Social Spending in Indonesia. *Bulletin of Indonesian Economic Studies*, 52(2), 133–159. <https://doi.org/10.1080/00074918.2016.1211077>
- Rapoport, R. N., & Rapoport, R. (1978). *Dual-Career Families : Dual -Career Families : Progress and Prospects Journals Covered in This Issue : 4929*(June). <https://doi.org/10.1300/J002v01n05>
- Rapoport, R., & Rapoport, R. N. (1969). The Dual Career Family. *Human*

- Relations*, 22(1), 3–30. <https://doi.org/10.1177/001872676902200101>
- Sandelowski, M. (2000). Background document for medium and heavy truck noise emission regulations. *Research in Nursing & Health*, 23, 245–255.
- Sander, L. (2020). *Coronavirus could spark a revolution in working from home. Are we ready?* The Conversation. <https://theconversation.com/amp/coronavirus-could-spark-a-revolution-in-working-from-home-are-we-ready-133070>
- Santoso, B. (2012). *THE INFLUENCES OF JAVANESE CULTURE IN POWER OF MAKING DECISIONS IN INDONESIAN UNIVERSITIES: CASE STUDIES IN MM PROGRAMMES*. 27(2), 224–241.
- Sarbu, M. (2018). The role of telecommuting for work-family conflict among German employees. *Research in Transportation Economics*, 70(July), 37–51. <https://doi.org/10.1016/j.retrec.2018.07.009>
- Selvarajah, C., & Meyer, D. (2017). Human capacity development in Indonesia: leadership and managerial ideology in Javanese organizations. *Asia Pacific Business Review*, 23(2), 264–289. <https://doi.org/10.1080/13602381.2017.1299401>
- Smith-Hefner, N. J. . (1988). *Women and Politeness : The Javanese Example*. 17(4), 535–554.
- Smith, A. (2020). *THE ELEPHANT IN THE ROOM: OVERCOMING CULTURE PROBLEMS WHEN TELEWORKING*. <https://www.govloop.com/the-elephant-in-the-room-overcoming-communication-culture-problems-when-teleworking/>
- Song, J., & Varón, L. (2018). *What are the Benefits and Challenges of Implementing a Flexible Work Program?*
- Sugiyono. (2018). *Metode Penelitian Bisnis Pendekatan Kuantitatif, Kualitatif, Kombinasi dan R&D* (S. Y. Suryandari (ed.); Edisi Ke-3). Alfabeta.
- Suh, A., & Lee, J. (2017). *Understanding teleworkers ' technostress and its influence on job satisfaction*. 140–159. <https://doi.org/10.1108/IntR-06-2015-0181>
- Suharnomo, & Syahruramdhhan, F. N. (2018). Cultural value differences among ethnic groups in Indonesia: Are Hofstede's Indonesian findings still

- relevant? *Journal for Global Business Advancement*, 11(1), 6–21.
<https://doi.org/10.1504/JGBA.2018.093168>
- Sutarto, A. (2006). Becoming a true Javanese: A Javanese view of attempts at Javanisation. *Indonesia and the Malay World*, 34(98), 39–53.
<https://doi.org/10.1080/13639810600650893>
- Tarigan, N. (2020). *Ujian Kesetaraan dalam Rumah Tangga Ketika WFH*.
https://www.kompasiana.com/nety_tarigan/5e85fec5d541df4d8c5149b2/ujian-kesetaraan-dalam-rumah-tangga-ketika-wfh?page=all#sectionall
- Taruno, H. T., Widyastuti, S., Zamania, A. N. T., & Mulyono, J. (2020). Hasil Survei Sosial Demografi Dampak Covid-19 Provinsi Jawa Tengah 2020. In *Hasil Survei Sosial Demografi Dampak Covid-19 Provinsi Jawa Tengah 2020* (Vol. 7, Issue 2). Badan Pusat Statistik Jawa Tengah.
<https://www.bps.go.id/publication/2020/06/01/669cb2e8646787e52dd171c4/hasil-survei-sosial-demografi-dampak-covid-19-2020.html>
- Teddlie, C., & Yu, F. (2007). Mixed Methods Sampling: A Typology With Examples. *Journal of Mixed Methods Research*, 1(1), 77–100.
<https://doi.org/10.1177/2345678906292430>
- Tremblay, D. G., & Thomsin, L. (2012). : Analysis of its benefits and drawbacks. *International Journal of Work Innovation*, 1(1), 100–113.
<https://doi.org/10.1504/IJWI.2012.047995>
- van der Kroef, J. M. (1955). Folklore and Tradition in Javanese Society. *The Journal of American Folklore*, 68(267), 25.
<https://doi.org/10.2307/537108>
- Welialto, A. (2020, November). *Daftar Suku Bangsa di Indonesia*.
<https://www.kompas.com/skola/read/2020/01/04/210000869/daftar-suku-bangsa-di-indonesia?page=all>
- Wojcak, E., & Barath, M. (2017). National Culture and Application of Telework in Europe. *European Journal of Business Science and Technology*, 3(1), 65–74. <https://doi.org/10.11118/ejobsat.v3i1.79>
- Wulandaru, D. R. (2000). *Empowerment perspective in Indonesian culture*.
- Yin, R. K. (2011). *Qualitative Research from Start to Finish*. The Guilford Press.