ABSTRACT

This study aims to obtain empirical evidences related to the influence of internal organizational factors on organizational accountability in the work unit of Statistics Indonesia, locally known as BPS (Badan Pusat Statistik). Organizational accountability is a form of compliance with public sector organizations to government and a mechanism for public sector organizations to support public sector reforms promoted by the government. This effort aims to address effective, efficient, and accountable governance and public services by considering the expectations of the public and stakeholders.

This quantitative study used multiple linear regression analysis method. The independent variabels of this study consisted of organizational integrity, leadership, internal control, and the use of Information and Communication Technology (ICT). The dependent variabel in this study was organizational accountability. The sampling technique used was systematic sampling method. The Mailed Survey was conducted using google form and obtained 233 responses. Data processing used Eviews 9 and SPSS 23 program.

The results of multiple linear regression analysis indicated that all internal organizational factors, namely organizational integrity, leadership, internal control, and use of ICT have a significant positive influence on organizational accountability.

Keywords: Organizational accountability, integrity, leadership, internal control, ICT