

## **ABSTRACT**

*In general, the construction sector work progressed rapidly. The number of activities in construction projects is increasing where the pace of development follows the development of increasing funds with shorter time constraints. As a result, organizations have reacted by allotting people to different groups at the same time, a one known as multiple team membership (MTM). The purpose of this study is to explore the application of multiple team membership and the performance of individuals and teams in the construction industry. In addition, this study also explores the appropriate approach to use so that projects carried out using MTM can run smoothly, especially in the construction industry.*

*This investigate may be s subjective inquire about with a case consider approach. Using a structured interview method with purposive sampling of 20 workers who have been previously selected according to the criteria that have been made. The location is in the construction industry in DKI Jakarta.*

*It was found that the application of MTM to employees with higher positions received more benefits than employees with lower positions. The benefits for higher employees are getting paid more, more insight, more relationships and bids for future projects. Meanwhile, employees in lower positions only get broader insights. But for the disadvantage they both feel fatigue and stress due to excessive workload. In expansion, it was moreover found that the appropriate approach to use so that MTM projects can run smoothly is to improve multitasking abilities and manage schedules and strategies so that they can divide tasks and time on projects being worked on.*

**Keywords:** *Multiple team membership, construction, individual and team performance, multi-team, multi-project, teamwork, management*